

OUR VVWS WHY: INSIDE THE ISSUE

Women are still grossly under represented and underpaid across all sectors. Women of Color, particularly Black, Latina and Native women have the most significant pay gap, and the least amount of access to investment capital across every sector.

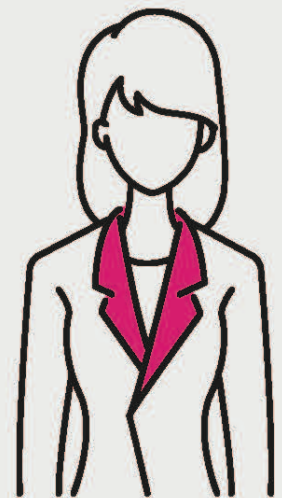
We change that. Right here. Right Now through VVWS events

executive representation

Women of color are only **4.7 percent** of executive- or senior-level officials and managers in S&P 500 companies.

Women hold just **19 percent** of S&P 1500 board seats.

Women are only **7 percent of top executives** in the Fortune 100 companies.



women in education



US women earn more than **57 percent** of undergraduate degrees + **59 percent** of all master's degrees.

They also account for **47 percent** of the U.S. labor force and **52.5 percent** of the college-educated workforce.

the hollywood gap

Women accounted for only

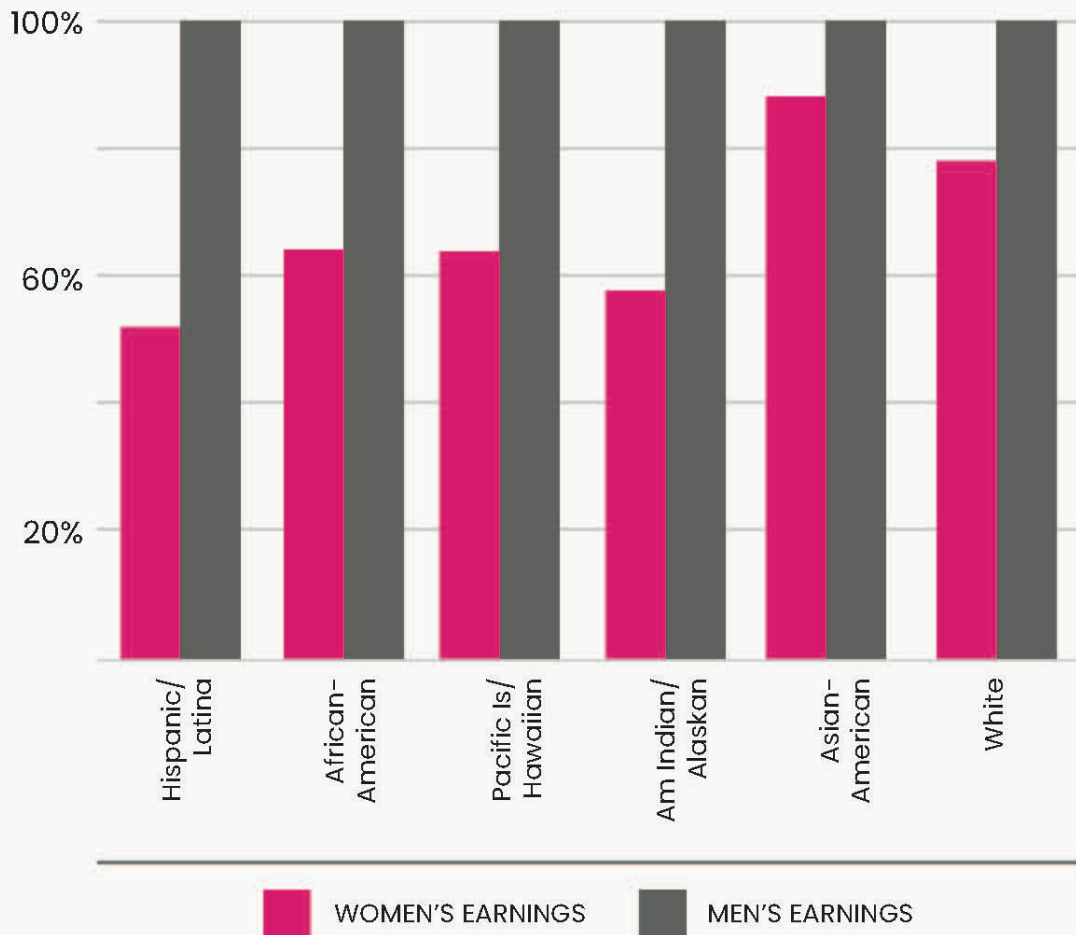
18 percent

of all the directors, executive producers, producers, writers, cinematographers, and editors who worked on the top-grossing 250 domestic films of 2017.



Gender Pay Gap *Forbes March 2018*

We focus on money... because money matters. Here is a snapshot of the leadership gap we strive to close.



“WHEN WE INVEST IN WOMEN + GIRLS, WE INVEST IN THE PEOPLE WHO INVEST IN EVERYBODY ELSE.” - MELINDA GATES

women in politics

In 2019, **127 women** hold seats in the United States Congress, comprising **only 23.7%** of the 535 members.



Women of color represent less than **9 percent** of members of Congress.

Only **9 US governors** - 18% of the total - are female.

